

**Annual Programme Plan: Use of Capacity Enhancement Grant (2008/09)**

Name of School : Belilios Public School

Projected Allocation: \$436,483

Means by which teachers have been consulted: at Staff Meeting

Objectives	Strategies/Tasks	Implementation Process	Time Scale	Success Criteria	Method of Evaluation	People Responsible	Resources Required
1. To enhance the potential and the learning of the academically low achievers in English and Mathematics at S1 to S2 levels	To cope with diverse and learning needs of students in English and Mathematics by employing additional teachers	To employ one part-time English teacher and one part-time Mathematics teacher for 1 year to conduct remedial lessons to 4 groups of 20 English/ Mathematics students at S1-S2 levels (1.5 hours per week per group for 22 weeks).	Sept 08 – July 09	<ul style="list-style-type: none"> <li>Participants indicate their increased interest in learning English/ Mathematics</li> <li>Participants show improvement in their English and Mathematics results in exams</li> </ul>	<ul style="list-style-type: none"> <li>Survey to gather feedback from students participating in remedial programme</li> <li>Students' attainment in the half-yearly and annual examinations</li> </ul>	Ms N Leung & Mrs. K.H. Li (English)  Ms L.Y. Leung (Mathematics)	English teachers on hourly rate for the year – <b>\$36,867.60</b> [\$266/156 per hour x 3 h /gp x 22 weeks x 2 gps x1.05]  Mathematics teacher on hourly rate for the year – <b>\$24,809.40</b> [\$179/156 per hour x 3 h /gp x 22 weeks x 2 gps x 1.05]
2. To enhance students' proficiency in speech and debate (Chinese and English)	Training on speech & debate	To hire 4 - 6 part-time temporary teachers in Chinese and English for 11/8 weeks (12/6 hours/week) to provide individual/ group training on speech and debate.	Sept 08 – July 09 (6/4 weeks in the first term and 5/4 weeks in the second term)	<ul style="list-style-type: none"> <li>95% of students show interest in speech and debate activities</li> <li>Students are able to make use of skills learnt in speech and debate activities.</li> </ul>	<ul style="list-style-type: none"> <li>Survey to gather feedback from students participating in Speech Festival and inter-school debate competitions</li> <li>Performance of students' in Speech Festival and debate competitions</li> </ul>	Ms S. F. Chan (Chinese)  Ms N. Leung (English)	English and Chinese teachers on hourly rate – <b>\$41,189.40</b> [\$89/58/266/89/58 per hour x 12/12/ 6/6/6 hours per week x 11/11/8/8/8 weeks]

Objectives	Strategies/Tasks	Implementation Process	Time Scale	Success Criteria	Method of Evaluation	People Responsible	Resources Required
3. To enhance the potential and the learning of the more capable Mathematics students at S1 to S4 levels	To buy service to conduct training courses on high order thinking skills and recreational mathematics	<ul style="list-style-type: none"> <li>• Training Courses on Mathematics thinking skills for S1 &amp; S2 students</li> <li>• Training Course on Intermediate Mathematics Olympiad for S3 &amp; S4 students</li> </ul>	Sept 08 – July 09	60% of the participants agree that they are more competent in tackling Mathematics problems	Student survey	Ms L.Y. Leung	<b>\$12,000</b> [\$6,000 x 2]  <b>\$7,200</b>
4. To relieve teacher's workload in preparing teaching materials and other teaching related tasks	To employ one skilled worker	• To employ one skilled worker to assist teachers in extra-curricular activities and integrating IT in teaching & learning	Sept 08 – Aug 09	• Good performance of skilled worker	<ul style="list-style-type: none"> <li>• Feedback from teachers</li> <li>• Feedback from students</li> </ul>	Mr. W. S. Leong	Salary of the skilled worker for the year – <b>\$137,718</b> [\$10,930 x 12 months x 1.05]
5. To provide opportunities for students to develop life-long learning capabilities	To organise life-wide learning activities	• To organise life-wide learning activities	Sept 08 – Aug 09	• Qualify life-wide learning activities are organised	• Feedback from students	Mr. T.Y. Chan	<b>\$176,698.6</b>
Total:							<b>\$436,483</b>

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Mr. Tam Koon Che  
 Chairperson  
 School Management Committee  
 30.6.2008